



**CONSERVATION
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PLEASE NOTE: Applicants will need to apply here: <https://form.jotform.com/StewardsIPP/cva-member-application-winter-2025> Application form requires a resume, cover letter, professional references.

Community Volunteer Ambassador – Salinas Pueblo Missions National Monument

Location: Mountainair, NM

Position Details:

Stewards Individual Placements, a program of Conservation Legacy, provides individuals with service and career opportunities to strengthen communities and preserve our natural resources. The Community Volunteer Ambassador (CVA) Program combines the strength of a national leader in conservation service with the National Park Service to train a diverse group of emerging leaders to assist park units in building lasting connections to communities.

The CVA will work in partnership with the Chief of Interpretation and Visitor Services to brainstorm, develop and implement volunteer opportunities for Salinas Pueblo Missions National Monument. The anticipated role of the CVA will focus on the following:

- Leading the process to create innovative and diverse strategies to recruit volunteers;
- Creating new, and leveraging existing, community partnerships; and,
- Implementing procedures for sustaining new and existing volunteer opportunities and partnerships.

The CVA will also work closely with park divisions and provide insights into improving park operations for recruiting volunteers and expanding community partnerships.

Site Description

Salinas Pueblo Missions National Monument is a small park located in rural, central New Mexico, about an hour and fifteen minutes away from Albuquerque (driving time). Salinas Pueblo Missions protects the archaeological and historical significance and values of the Salinas province by preserving the ruins and artifacts of indigenous pueblos, associated 17th century Spanish Franciscan missions' architecture, and 19th century Spanish rancheros. Salinas consists of three discontinuous units – Abo, Quarai, and Gran Quivira – that stand as reminders of the Spanish and Pueblo peoples' early encounters and prompt exploration of today's interactions among different people.

The Volunteers-in-Parks (VIP) program at Salinas Pueblo Missions is a growing program that is looking to better engage with the local community. The VIP program consists of long-term volunteers that support various divisions, – Interpretation and Visitor Services, Cultural and Natural Resources, and Administration and Information Technology – as well as short-term residential volunteers that support the winter/spring seasons and those that support one or two programs/events throughout the year. The park's Friends group, a volunteer-based organization, also provides invaluable support to help the park supplement programming and funding needs.

Position Responsibilities:

- Expand volunteer opportunities, with a focus on engaging local youth.
- Develop and lead innovative strategies for volunteer recruitment.
- Create new or leverage existing community partnerships at Salinas Pueblo Missions.
- Finalize and implement Partnerships Standard Operating Procedures (SOP) for Salinas Pueblo Missions.
- Support with creation of innovative communication with the park's tribal partners, particularly with tribal youth.

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- Work closely with Interpretation and Visitor Services team and other park Divisions by openly sharing ideas to improve park operations.

CVA Minimum Requirements:

- Willing and able to represent Salinas Pueblo Missions in a professional, positive, and enthusiastic manner.
- Be resourceful, adaptable, and able to work in a team setting and independently.
- Open to learning new things and working outside comfort zone.
- Demonstrates self-awareness, cultural competency, and inclusivity.
- Outgoing and openminded.
- Innovative thinker.
- Participate in the CVA National Early Service Training in March 2025 (date TBD)
- Be a U.S. citizen or lawful permanent resident.
- Be 18-30 years old at time of service (veterans up to 35 years old)
- High School Diploma/GED
- Pass fingerprint-based FBI, state criminal, and a national sex offender checks.
- Be able to provide proof of a driver's license and complete a MVR check
- Must be over 21 years old or have had license for at least 3 years to be insured in this position

Preferred Qualifications:

- Comfortable with meeting and engaging people from diverse backgrounds and different viewpoints.
- Ability to work independently and complete work without direct supervision.
- Can multi-task, prioritize, and meet deadlines.
- Can work with colleagues and stakeholders across diverse cultures and backgrounds.

Additional Information:

Salinas Pueblo Missions is in a rural area in Central New Mexico, about an hour and fifteen minutes away from Albuquerque (driving time). The Town of Mountainair, where Salinas Pueblo Missions is located, has housing available; albeit limited.

The position will have office space at the Headquarters Building in Mountainair and will require the need to drive to the three sites that are part of the park. The CVA will participate and support park and community events that may happen on-site and off-site on weekends and evenings. The CVA will also participate in field visits and other activities, including trainings, conferences, and meetings with fellow parks in the area, such as Petroglyph National Monument.

Benefits:

- **\$600/week living stipend.**
- \$150/week in housing allowance, if housing is not provided.
- Limited health care/childcare benefits
- The position is eligible for an AmeriCorps Education Award \$7,395.00 (pre-tax) upon successful completion of the program
- \$1,200 in Professional Development funds for training, networking, conferences, and/or travel.
- Networking opportunities within the National Park Service and partnering organizations
- Public Land Corps Hiring Authority
- Week-long in-person training at NPS site with travel/meal expenses covered.

How to Apply

Please visit [Community Volunteer Ambassador \(cva.legacy.org\)](https://cva.legacy.org) to review "Member Positions" by region and find instructions on how to apply.



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The CVA position will start on **Tuesday, January 21**, and run for 48 weeks until Friday, December 19, 2025.

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Please ensure your cover letter addresses how your experience aligns with the CVA program, your experience working with diverse populations, and position details for this park/position. You may submit one application for multiple positions by selecting all sites you are interested in.

Applications Deadline

Applications will be reviewed on a rolling basis. First review will occur in early November. Final deadline is **Sunday, December 8, 2024.**

For Application Questions:

Please contact James Gasaway, Program Director at jgasaway@conservationlegacy.org

Conservation Legacy is an equal opportunity employer. We are committed to hiring a breadth of diverse professionals and encourage members of diverse groups to apply. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, age, national origin, political affiliation, protected veteran status, disability status, sexual orientation, gender identity or expression, marital status, genetic information, or any other characteristic protected by law. We also consider qualified applicants regardless of criminal histories, consistent with legal requirements. If you need assistance and/or a reasonable accommodation due to a disability during application or recruiting process, please send a request to the hiring manager.